Epping Forest District Council

General Exception Notice for Key Decisions
(Local Authorities (Executive Arrangements (Access to Information)(England) Regulations 2000

Subject Matter of Notice

Review of Salary Budgets & Vacant Posts

Portfolio:

Leader of the Council

Confidential or Exempt *[please state category of exempt information]*

No

Decision Taker: Member Body or Officer *[if officer please give name and title]*

Cabinet

Proposed Date for Decision/ Time Period

Thursday 10 January 2013

Is the decision within the Budget and Policy Framework *[please identify relevant plan/budget provision]*

No

Summary of Matter

Delete specific current vacant posts to deliver £419,000 of savings and revoke the current recruitment restrictions.

Proposed Decision

(1)   That the Cabinet notes the outcome of the Review of Salary Budgets and Vacant Posts and as a result agrees to: (a)   permanently delete specific current vacant posts identified by Directors, to deliver a £419,000 saving on the Council's Establishment Salary budget; (b)   revoke the current recruitment restrictions to increase services managers' ability to manage their staff resources, within the reduced salary budget parameters; and

(c)   receive further reports on the other organisational reviews that are still to be concluded.

List of documents/reports to be given to the decision maker

Cabinet report 10-Jan-13 (C-050-2012/13)

List of Background Papers *[please include departmental contact names and numbers]*

Cabinet report 31-Jan-11 (C-061-2010/11).

Is consultation proposed Yes/ No *[if yes, say who and how]*

Staff to be advised of the outcome of the review.

Members of the public wishing to make comments on this matter should write

to *[please insert departmental contact and address]*

Responsible Officer: Glen Chipp – Chief Executive (01992 564758).

Comments should be made by *[insert date]*	4pm on 10-Jan-13

Chairman of Overview & Scrutiny **Councillor R Morgan:**	